

SHRM SENIOR CERTIFIED PROFESSIONALSM



The Society for Human Resource Management (SHRM)
Hereby Certifies That

MARK BRADDOCK

**ACHIEVED THE SHRM SENIOR CERTIFIED PROFESSIONAL
SHRM-SCPSM**

By meeting the experience, education, and demonstrated Competency
and Knowledge requirement as established by SHRM.

Witness the signature of the duly authorized officer of SHRM:
Attest:

A handwritten signature in black ink, which appears to read 'Henry G. Jackson'. The signature is written in a cursive style and is positioned above a horizontal line.

HENRY G. JACKSON, CPA
President and Chief Executive Officer

MARCH 4, 2015 - MARCH 31, 2018
CERTIFICATION PERIOD

MARCH 4, 2015
CERTIFIED SINCE

